

# Maverick Enterprises, Inc. Privacy Policy

Last Updated: June 25, 2020

Maverick Enterprises, Inc. (“Maverick” or “we”) recognizes that those who visit our website are concerned about how personal information they provide online is maintained and used by Maverick Enterprises, Inc. To address these concerns, this policy describes our online information practices and the choices that you can make about the collection and use of your information.

**This Privacy Policy applies to [www.maverickcaps.com](http://www.maverickcaps.com), Maverick Enterprises, Inc. website, services, applications and products that display these terms (collectively, our “sites”). By using the sites, you agree to the terms of this Privacy Policy.**

From time to time, we may change our privacy policies. We will notify you of any material changes to our Privacy Policy as required by law. We will also post an updated copy on our sites. Please check our sites periodically for updates.

If you are a resident of the State of California, please review our **Maverick Enterprises, Inc. Privacy Notice for California Consumers**.

## **We collect information from and about you.**

**Contact information.** For example, we might collect your name and postal address. We might also collect your e-mail address or telephone number.

**Information you submit or post.** We collect the information you submit on our site. This might include information you provide when you initiate inquiries to Maverick Enterprises, Inc. for products or submit a resume online.

## **We collect information in different ways.**

**We collect information directly from you.** For example, if you sign up for a newsletter or enter a promotion. We also collect information if you fill out an online survey.

**We collect information about you from third parties.** For example, our business partners may give us information about you. Social media platforms may also give us information about you. We may also get information from other sources, such as public databases, data aggregators or other commercially available sources.

## **We use information as disclosed and described here.**

**We use information to provide the sites and our services.** We use the information we collect and receive to provide you with the products, services, or information that you request; to provide you with information about the sites or required notices.

**We use information to respond to your requests or questions.** For example, we might use your information to respond to your customer feedback. We might also send you emails or newsletters you request.

**We use information to improve our products and services.** We may use your information to make our website and products better. We might use your information to customize your experience with us. We also might use content you post or share to get you to more actively engage with us. We may combine the information we get from you with information about you we get from third parties.

**We use information for security purposes.** We may use information to protect our company, our customers, our sites, and others.

**We use information for marketing purposes.** For example, we might send you information about new products and special offers. We might tell you about new features or updates. To learn more about your choices for these communications, read the choices section below.

**We use information to communicate with you about your account or our relationship.** We may contact you about your account or feedback. We might also contact you about this Policy or our website Legal Policy.

**We use information as otherwise permitted by law.**

## **We may share information with third parties.**

**We will share information within the Maverick Enterprises, Inc. family of companies.** This also includes future subsidiaries or affiliates.

**We will share information with third parties who perform services on our behalf.** For example, we share information with vendors who send emails for us. We may also share information with companies that operate our websites or administer activities on our behalf, such as promotion administration. These parties are bound to keep your information secure and we provide our service providers with only the information they need to perform the services we request.

We use Google Analytics to collect information about the use of the sites. Google Analytics provides information about how many users visit our sites, when they may visit, and how they navigate the sites once they are on them. We may also use other Google Analytics tools, such as Demographics and Interest Reporting, which enables us to learn more about the characteristics and interests of the users who visit our sites. For information about how Google uses the information, see [Google's Terms of Service](#) and the [Google Privacy Policy](#). You can opt out of Google Analytics by visiting <https://tools.google.com/dlpage/gaoptout>.

**We may share information with promotional partners.** From time to time we may enter into a special relationship with another company that is not owned by or affiliated with Maverick Enterprises, Inc. for joint promotions. We may share information with these promotional partners (and their service providers) as necessary to conduct the promotion.

**We will share information if we think we have to in order to comply with the law or to protect ourselves.** For example, we will share information to respond to a court order or subpoena. We may share information if a government agency or investigatory body requests it. We might share information when we are investigating potential fraud.

**We may share information with any successor to all or part of our business.** For example, if we sell all or part of our business, or make a sale or transfer of assets, or are otherwise involved in a merger or business transfer, or in the unlikely event of bankruptcy, a business reorganization, or similar event, we may transfer your information as part of such transaction.

**We may share information for other reasons we may describe to you at the point of collection or prior to such sharing.** We may share information that is not reasonably identified with you for any purpose.

## **You have certain choices about sharing and marketing practices.**

**You can opt out of receiving our marketing emails.** To stop receiving our promotional emails, follow the instructions in any promotional message you get from us. Even if you opt out of getting marketing messages, we will still send you messages about your questions or necessary information about your account.

## **This site and children.**

Maverick Enterprises, Inc. does not collect information of minors. Applicants must be 18 years or older to apply for employment.

## **We use standard security measures.**

The Internet is not 100% secure. We cannot promise that your use of our site will be completely safe. We encourage you to use caution when using the Internet. This includes not sharing your passwords. We keep personal information as long as it is necessary or relevant for the practices described in this Policy. We also keep information as otherwise required by law.

## **We store information in the United States.**

If you live outside of the United States, you understand and agree that we may transfer your information to the United States. This site is subject to U.S. laws, which may not afford the same level of protection as those in your country.

## **We may link to other sites we don't control.**

If you click on a link to a third-party site, you will be taken to websites we do not control. This includes social media sites. This policy does not apply to the privacy practices of these websites. Read the privacy policy of other websites and insurance carriers carefully. We are not responsible for these third-party practices.

## **Feel free to contact us if you have more questions.**

If you have any questions about this Privacy Policy, please email us at [hr@maverickcaps.com](mailto:hr@maverickcaps.com). For all other questions, please visit our **Contact Us** page.

You can also write to us or call at:

ATTN: Human Resources Department

Maverick Enterprises, Inc.

751 E. Gobbi St.

Ukiah, CA. 95482